

## Telerik Academy Alpha UX/UI

### FAQ

#### **What is Telerik Academy Alpha?**

With [Telerik Academy Alpha](#), we turn traditional education upside down. We are introducing a new training method to help you get ready for a career start in the IT industry faster, better and more efficiently. By leveraging innovative teaching techniques and methodologies, we bring a personal training approach to everyone. It aims to foster teamwork and most importantly, to help you gain invaluable practical experience. Our trainers will serve as your personal mentors and coaches, helping you build upon your strengths and attain all skills needed to land your dream job in IT.

#### **Who can apply and how?**

If you are a designer, an illustrator, a visual arts student or graduate, looking to join the IT industry and work in one of the most in-demand non-developer roles in tech this program is the best first step. You don't need previous UX or UI experience. You only need to be 18 years of age or older. The admission process includes the following steps:

- Submit CV and application form
- Submit portfolio with your designs, or if you don't yet have one - a sample of your creative work (mandatory)
- Onsite career event (optional)
- Online cognitive assessment (mandatory)
- Interview (upon request)

#### **What will the cognitive assessment include?**

The cognitive assessment is a 12-minute timed assessment that measures general cognitive ability and the ability to learn, adapt, and grasp new concepts and handle complexity. The cognitive assessment does not measure IQ or previously acquired knowledge, skills or willingness to make an effort to learn new things but indicates how fast an individual can be expected to acquire new knowledge. The score is referenced against the general population norm. Candidates receive an e-mail invite within the last week of the admission period.

#### **What is the candidate selection process?**

We use a holistic review process when evaluating applicants for admission. The final selection of candidates is not based on a simple formula of grades and tests scores. Instead, we consider a variety of factors: application documents, online cognitive assessment, portfolio, personal motivation for applying, etc. Some candidates might also be invited to attend interview to additionally discuss their career and development aspirations.

#### **If I am invited for an interview what will that include?**

Interviews will focus on candidates' motivation and aspirations and will determine if the program is appropriate for each candidate based on their needs, expectations and personality.

#### **Can I choose between online and onsite training?**

Training will be only onsite. Attendance in person is key to our students' successful graduation, which is why onsite participation is required. Participants must attend all classes, since they won't be available online.

**Can I work while attending the program?**

Telerik Academy Alpha UX/UI trainings are held 2-3 times a week in the evenings, which makes it suitable to maintain a part-time or even non-demanding full-time job while attending evening classes. Expect 6-9 hours of trainings per week.

**Do I have to sign a contract to join the program?**

Yes, all admitted students will sign two contracts as part of their participation in the program – one with Telerik Academy and one with our bank partner, unless they choose to opt out the service of the bank and cover the tuition fee themselves (prior to the program start).

**What happens if I drop out of the program?**

In case of any unforeseen and unintended circumstances and within the first 8 weeks of your tuition, you can drop out of the program with no accrued costs.

**Are we going to have homework assignments?**

The Telerik Academy Alpha program aims to constantly improve its format to the ultimate benefit of the students. You will not be expected to submit homework on a regular basis but based on your progress and the specifics of the topic you are covering, you might be given home assignment throughout the program.

**Are there computers in the lecture halls that we can use during exams or lectures?**

No, there are no computers in the lecture halls. All students need to bring their own devices while attending lectures and sitting exams.

**Do all students graduate?**

Students must successfully pass all requirements and assignments to graduate.

**Will I receive a certificate at the end of the program?**

Graduates will receive a certificate, which is widely recognized in the IT industry in Bulgaria.

**Will I land a career in the software industry upon graduation?**

All graduates will have access to the Telerik Academy partner network, which will help them jumpstart their career in a software company upon graduation. In addition, they are free to explore other opportunities within the IT industry, which is the leading industry in Bulgaria with a 14% annual growth, thousands of job opportunities and over 30% raise in wages in the past 4 years.

**What happens if I don't land a job upon graduation?**

100% of our alumni start working in the IT sector within 2-6 months of graduation. We are 100% confident in the value of the program and our alumni success. Therefore, if you don't find a job in the IT industry within 6 months of graduation (you must prove attendance at minimum 5 job interviews), your tuition fee will be waived.

**What companies are in your partner network?**

Telerik Academy forges partnerships with some of the leading software companies in Bulgaria. We give our students access to positions and employers that we believe are a great match for them. More than 40 innovative companies such as Uber, Software AG, Paysafe, Leanplum, Tick42, Bosch Software Innovations, Endava, Accedia, Telelink and Progress are part of our partner network, which

is constantly growing. More information about our partners, along with opportunities to get acquainted with the companies' work, culture and job openings, will be available throughout the program.

### **Can I apply for a job in a company outside your partner network?**

Yes, you can apply for open positions outside our network. However, you will still have access to our partner network, which will amplify your career opportunities upon graduation.

### **How much does the training cost?**

At Telerik Academy Alpha, students are equipped with in-demand technical and soft skills to quickly jumpstart their careers in IT. We want to give more people access to our world-class trainings, seasoned trainers, career and personal development specialists, while keeping our groups small (up to 30-35 people) and providing personalized education, tailored to the individual students needs.

The standard tuition fee for Telerik Academy Alpha UX/UI is BGN 3,000 and you can start paying it back via bank loan with monthly installments of BGN 135 (based on a 24-month repayment schedule). You could also choose to opt out the service of the bank and cover the tuition fee for the program via self-payment (prior to the program start).

We are giving you a grace period of 6 months after graduation, during which you can focus on finding a job and not worry about any tuition payments. By the 6<sup>th</sup> month we expect you will already be working in the IT sector, where starting salaries range between BGN 1,200-2,000. There are no additional education taxes or fees.

Also, if you are employed by one of our partners, they will cover the fee and you won't have to pay for your tuition at the Academy.